

it.people&perform^{R2R} in the Cloud

Manage and Improve Your HR Processes with our ready2run (R2R) Solutions

Our Ready2Run solutions leverage a rapid implementation approach for SAP® SuccessFactors® HXM solutions to address your most critical HRIS, talent and Human Resource (HR) strategy needs. The R2R approach fast-tracks your time-to-value and enables you to reap the benefits of industry-leading solutions in a matter of weeks. We wrap up more than 10 years of HR experience in a packaged solution for you:

Ready-to-Run in

21 Days

10+

Years of SAP
HXM experience

260+

Successfully realized SAP
SuccessFactors projects

Flexible, cloud-based HR information system (HRIS) to automate HR workflows.

Our solution helps organizations to:

- Automate HR workflows and intelligent services - on a single global platform, so you can support processes and employee self-services for your total workforce management.
- Simplify HR processes - to drive better business results by recording employee lifecycle events from Hire, Transfer, Promotion and more.
- Engage all employees - with automated, transparent processes and a digital HR experience.
- Self-service access - to all information from anywhere, anytime and automating time & attendance management in the cloud.









Retain, reward, and develop your employee's performance and organization goals.

Features include:

- Intuitive user experience provide aligned, clear goals.
- Accurate, objective talent assessments.
- Automates the process of creating, aligning, monitoring, and measuring organizational and individual goals.
- Managers can breakdown broad organizational objectives into measurable components which can be assigned to employees in the form of clear, visible, and actionable goal plans.

It's time for you to eliminate manual tracking of employee data and performance management to be able to drive better strategic HR capabilities.

Our packaged solution offers:

-  Complete implementation package.
-  Pre-delivered best practices, tools and content.
-  Fixed implementation timeline and pricing.
-  End-to-end HXM process maps aligned with SAP SuccessFactors that set the solution in a business context.
-  Agile implementation methodology securing faster end-user adoption and feedback.
-  Administrative training and knowledge sharing.
-  Guides and documentation.
-  Remote delivery model resulting in reduced deployment costs.

Choose how you want to start

- Our basic package lays the foundation for a smooth, integrated, seamless business workflow in your HR department and related processes.
- You get important tools and services to enable your managers and HR professionals to work effectively.
- You can choose from a list of pick-and-choose services to get an even more comprehensive solution.

it.people&perform R2R package



Scope

Initial setup of SAP® SuccessFactors®

- + Employee Life Cycle Transactions e.g., Hire, Transfer, etc.
 - + Position Management
 - + Manage Dependents
 - + Absence Management
 - + Workflows
- + One [1] standard Goal Plan Template w/ goal cascading feature, standard balanced scorecard categories
- + One [1] standard Performance Review form with Goal Settings & Goal Mid-Year Review
 - + Continuous Performance Management
 - + Reporting, Compliance & Auditing
 - + Mobile



Project duration

21 days



Price

Core HR + Performance Management
Cloud Subscription Fee
MYR 29.00 Per User Per Month (≥300 Employees)

One-time Implementation Fee
MYR 60,000 (Starting Price)



Customize

- + End-to-end process overview
- + Clear foundation for change management
- + Additional language support options
- + ...and much more



Innovate

- + End-to-end process overview
- + Clear foundation for change management
- + Additional language support options
- + ...and much more

Why NTT DATA Business Solutions?

- **Experienced:** 260+ successfully realized SAP SuccessFactors projects.
- **Proven track record:** 150+ customers worldwide are already benefiting from the innovative cloud functionalities.
- **Affordable:** Attractive price offering through packaged approach.
- **Fast:** Short project runtime.
- **Reliable:** International HXM team has experience with numerous SAP platforms and latest technologies.
- **Flexible scope of services:** Choose your baseline package and add options according to your specific needs.
- **Solution Functionalities:** Leverage SAP technology to enhance SAP SuccessFactors so that we can provide the best HR cloud-based solutions to our customers.
- **Manageable:** Low end user training cost.

What other products and services are available?

- it.data guardian – our AddOn to help you get the full value from your HR data
- Two-day workshop – on how to work with the NTT DATA Business Process Library and how to build a Master Data Foundation
- GDPR workshop – to help you understand how to ensure your usage is compliant
- Data migration – from legacy systems to your new SAP SuccessFactors solution
- Integrations – between SuccessFactors and other systems that provide or use HR data
- Training development and delivery – for traditional classroom or virtual training
- Implement and Integrate Qualtrics – to complete the Employee Experience for your organization

Contact us today to learn more about our solution:

- » Inquiry-solutions-MY@nttdata.com
- » www.nttdata-solutions.com

NTT DATA Business Solutions



NTT DATA
Trusted Global Innovator